



# Southern Lehigh School District

## Board of School Directors Meeting

November 23, 2009

The second regular monthly meeting of the Board of School Directors of the School District of Southern Lehigh was held at 7:39 p.m. on the above date (November 23, 2009) at Southern Lehigh High School, Center Valley, PA.

**PRESENT:** Stelts, Auteri, Dimmig (left meeting at 9:18 p.m.), Eddinger, Gunkle, Hayes, Miracle, Quigley, Schubert

**ABSENT:** None

**OTHERS:** Liberati, Christman, Guerriere, Bartholomew, Kennedy, Takacs, Engler, Andrulovich, Covelle, Davidson, McGinty, Limpar, Harakal, Organski, Martin (Morning Call), and approximately 6 other members of the community.

### **OPENING PROCEDURES**

Dr. Stelts led the Board and others attending the meeting in the Pledge of Allegiance to the Flag.

### **APPROVAL OF MINUTES**

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Eddinger to approve the minutes of the November 9, 2009 meeting as copied and distributed to all Board members.

Minutes of  
11/9/09

**VOICE VOTE: "YES" – Unanimous – Motion Carried**  
**ABSENT: None**

### **VISITORS**

### **CONSENT AGENDA**

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Gunkle to approve the **CONSENT AGENDA** items as follows -

Approve the bills list dated November 23, 2009 showing paid bills in the amount of \$13,766.81 and bills to be paid in the amount of \$1,188,709.82 for a total amount of \$1,202,476.63 for the General Fund, and bills to be paid in the amount of \$17,128.52 for the Construction Fund, and bills to be paid in the amount of \$22,181.00 for the Capital Reserve Sinking Fund;

Approval of  
Bills

Approve the appointment of the following substitute teachers for the 2009-2010 school year -

<u>Elizabeth Baucom</u>	Biology
<u>Crista Billowitch</u>	Elementary, Special Ed
<u>Nicole Dayton</u>	Elementary
<u>Jeanne Ring</u>	Elementary, Reading
<u>Ann Bebout</u>	IU Guest Teacher
<u>Annette Benedetto</u>	IU Guest Teacher
<u>Ashley Fix</u>	IU Guest Teacher
<u>Elizabeth Miller</u>	IU Guest Teacher;

Approve  
substitute  
teachers for  
the 2009-  
2010 school  
year-  
Baucom,  
Billowitch,  
Dayton,  
Ring,  
Bebout,  
Benedetto,  
Fix, Miller

Approve the following swim bus monitor for the 2009-2010 school year at an hourly rate of \$10.80 -

Wayne Langsdorf ;

Approve  
swim bus  
monitor for  
the 2009-  
2010 school  
year-  
Langsdorf

Approve the following substitute support staff for the 2009-2010 school year -

Annette Benedetto, Substitute Instructional Assistant, at an hourly rate of \$15.31  
Kelly Fitzmaurice, Substitute Instructional Assistant, at an hourly rate of \$15.31

Approve  
substitute  
support  
staff for the  
2009-2010  
school  
year-  
Benedetto,  
Fitzmaurice

Cont. approve substitute support staff for the 2009-2010 school year-Fix, Kovacs, Weiss, Deutsch, Huber

Ashley Fix, Substitute Instructional Assistant, at an hourly rate of \$15.31  
Pamela Kovacs, Substitute Custodian, at an hourly rate of \$12.63  
Jonathan Weiss, Substitute Custodian, at an hourly rate of \$12.63  
Alicia Deutsch, Substitute Cafeteria/Playground Monitors, at an hourly rate of \$9.45  
Susan Huber, Substitute Cafeteria/Playground Monitors, at an hourly rate of \$9.45;

Accept resignation-Beltz, Kiriposki

Accept the resignation of the following staff -

Kendra Beltz, Substitute Cafeteria Worker, effective September 28, 2009  
Pamela Kiriposki, Substitute Cafeteria Worker, effective October 27, 2009;

Approve Intermittent FMLA leave-Burke

Approve Intermittent FMLA leave for the following staff -

Katherine Burke, 6-hour Instructional Assistant, Hopewell Elementary School, for a period not to exceed 12 cumulative weeks beginning November 7, 2009;

Approve coach for the 2009-2010 school year (pending documentation)-Welsh

Approve the following coach for the 2009-2010 school year (*pending receipt of required documentation*) -

James Welsh MS Assistant Basketball, Boys \$2,094;

Approve volunteer coach for the 2009-2010 school year-Strowhouer

Approve the appointment of the following volunteer coach for the 2009-2010 school year -

Kelsey Strowhouer Assistant Lacrosse, Girls;

Approve K-12 Department Coordinators-Peralta, Organski

Approve the appointment of the following K-12 Department Coordinators at a stipend of \$689 -

Joanne Peralta\*\* K-12 Business/Computers  
*(Approved at November 9, 2009 Board Meeting)*

Bonnie Organski\*\* K-12 Business/Computers

*\*\*Now a shared Position and Stipend;*

Approve Subject Area Leaders for the 2009-2010 school year-Peralta, Organski, Frasch, Toto, Schultheis, Beltzner, Ramunni

Approve the following Subject Area Leaders for the 2009-2010 school year at a stipend of \$1658 plus \$50 per department member -

Joanne Peralta\*\* 9-12 Business

Bonnie Organski\*\* 9-12 Business

Lorraine Frasch\*\* 6-8 Language Arts

Heather Toto\*\* 6-8 Language Arts

Patricia Schultheis 6-8 Special Education

Dale Beltzner K-5 Mathematics

Maria Ramunni K-5 Social Studies

*\*\*Shared Position and Stipend.*

**VOICE VOTE: "YES" – Unanimous – Motion Carried**  
**ABSENT: None**

### **CURRICULUM/STUDENT AND STAFF ACTIVITIES**

Mr. Covelle, Mr. Davidson, Mr. McGinty and Ms. Limpar reported on student and staff activities at the High School, Middle School, Intermediate School, and the elementary schools.

Mr. Covelle reported –

- Fall play/musical total attendance just over 1,000 – three student previews with an average attendance of 300 each, including the annual Senior Citizens dinner.
- Parent conferences held on 11/19 with a positive turnout.

Mr. Davidson reported –  
Academic

- LCTI (8<sup>th</sup> grade) visit: 11/10 & 11/11/09.
- Parent-teacher Conference: 11/17-11/20. Parent conferences were well attended all four days.
- 4SIGHT Assessment will be administered on Dec. 1 and 2.
- 8<sup>th</sup> Grade Career Day- December 9<sup>th</sup>; 50 community members will be onsite to speak with students about their various careers.
- Successful Practices Student Survey: 11/18-11/20.

Events

- Fall dance November 20<sup>th</sup> was well attended.
- MS Book Fair sold \$4,917 - thank you to all who helped make this possible.
- Dec. 9<sup>th</sup> – HS/MS “Meet the Players Night- HS Gym”.
- Dec. 10<sup>th</sup> MS Vocal Concert in MS Auditorium.

Mr. McGinty reported –

- Our parent conferences ran fairly well this past week as the Intermediate School held nearly 700 conferences. Our PTG very graciously put together a nice lunch for our staff on Thursday of parent conference week. First marking period report cards were distributed and only minor wrinkles were ironed out as they presented themselves. As a very wise young lady said at the start of the year, “the matters that we are not prepared for are the ones we don’t know about yet”.
- The mobile Ag Lab recently completed its two-week stay at the Intermediate School. Students and staff enjoyed the opportunity to complete a variety of hands-on science lab activities. Book fair continues into next week and has been a huge success. Our fourth grade is preparing for its field trip to Harrisburg tomorrow. We are also preparing for our winter concert event on December 15th.

Ms. Limpar reported –

- 11/11 - All elementary schools held Veteran’s Day activities, and made contributions to the Coopersburg V.F.W.
- 11/13 – Report cards sent home.
- 11/16-11/20 – Parent teacher conferences were well attended.

Mr. Liberati acknowledged Mrs. Auteri and Mr. Schubert during their last Board meeting as Directors for their distinguished service to the community and the District. Mrs. Auteri served on the Board for eight years and Mr. Schubert for twelve years.

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Auteri to approve the 2010-2011 High School Program of Studies Changes.

Approve the  
2010-2011  
High School  
Program of  
Studies  
Changes

**VOICE VOTE: “YES” – Unanimous – Motion Carried**  
**ABSENT: None**

**MOVED BY** Auteri and **2<sup>ND</sup> BY** Gunkle to approve the following Independent Study Proposal -

Approve  
Independent  
Study  
Proposal-  
Rupp

Arlen Rupp, Ceramics II.

**VOICE VOTE: “YES” – Unanimous – Motion Carried**  
**ABSENT: None**

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Gunkle to approve the *Dual Enrollment College Algebra* curriculum for grades 11 and 12.

Approve  
Dual  
Enrollment  
College  
Algebra  
curriculum  
for grades  
11 and 12

**VOICE VOTE: “YES” – Unanimous – Motion Carried**  
**ABSENT: None**

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Gunkle to approve the *Honors Pre-Calculus* curriculum.

Approve the  
Honors Pre-  
Calculus  
curriculum

**VOICE VOTE: “YES” – Unanimous – Motion Carried**  
**ABSENT: None**

Approve Classroom 2.0 curriculum (this reflects a name change from the current Applied Technology)

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Gunkle to approve the *Classroom 2.0* curriculum. This curriculum reflects a name change from the current Applied Technology. This curriculum is in place for grades 8 and 9 for the 2009-2010 school year and 8<sup>th</sup> grade only for the 2010-2011 school year.

**VOICE VOTE: "YES" – Unanimous – Motion Carried**  
**ABSENT: None**

### **BUSINESS AND FINANCE**

Approve Constellation New Energy, Inc. Electricity Supply Agreement

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Gunkle to approve the following in connection with a recent competitive solicitation of proposals from providers of electricity that was authorized by the Board on July 13, 2009 (approval of mandate waiver application) and September 14, 2009 (approval of contract with Provident Energy Consulting, LLC) -

Constellation New Energy, Inc. Electricity Supply Agreement – Fixed Price Solutions.

Electricity Bill Savings Analysis which indicates the District will save approximately \$270,000 over the two-year period (compared to the PPL default rate).

**VOICE VOTE: "YES" – Unanimous – Motion Carried**  
**ABSENT: None**

### **SUPPORT SERVICES**

Approve Change Order G-19 to Penn Builder's, Inc.

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Gunkle to approve Change Order G-19 for 17,250 square feet at \$.31 per square foot of erosion matting to Penn Builder's, Inc., 2275 Old Bethlehem Pike, Quakertown, PA 18951. The price per square foot of matting was approved as a requirement with Change Order G-18 on September 14, 2009. The change order represents an "add" in the amount of \$5,347.50 for the Intermediate School.

**VOICE VOTE: "YES" – Unanimous – Motion Carried**  
**ABSENT: None**

Approve Change Order FPC-1 for the unused allowance adjustment balance from Guy M. Cooper, Inc.

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Gunkle to approve Change Order FPC-1 for the unused allowance adjustment balance from Guy M. Cooper, Inc., 300 Davisville Road, Willow Grove, PA 19090. The change order represents a credit in the amount of \$2,641 from the Intermediate School Fire Protection Contract.

**VOICE VOTE: "YES" – Unanimous – Motion Carried**  
**ABSENT: None**

Approve contracted carrier contracts for the 2009-2010 school year

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Gunkle to approve contracted carrier contracts for the 2009-2010 school year. These contracts support First Student with vans and small buses for non-public schools, charter schools and specialized transportation requests.

**VOICE VOTE: "YES" – Unanimous – Motion Carried**  
**ABSENT: None**

### **PERSONNEL**

Approve staff in the new Student Monitor position (pending documentation)- Hoke, Kocis, Sommons, Stampf, Welsh

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Gunkle to approve the appointment of the following staff in the new *Student Monitor* position at an hourly rate of \$9.45 (*pending receipt of required documentation*) -

Leslie Hoke

Justin Kocis

Shawn Sommons

Jenna Stampf

James Welsh

**VOICE VOTE: "YES" – All but Auteri, Dimmig**  
**"NO" – Auteri, Dimmig – Motion Carried**  
**ABSENT: None**

**MOVED BY** Quigley and **2<sup>ND</sup> BY** Gunkle to approve the termination of employment of Jo Ellen Riker, who was last actively employed as a Systems Technician with the School District on November 6, 2006.

Approve termination-Riker (last actively employed on 11/6/06)

**VOICE VOTE: "YES" – Unanimous – Motion Carried**  
**ABSENT: None**

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Quigley to approve Gina Giarrantana, Food Service Manager, at a salary of \$55,000 per year with a \$2,000 increase in addition to regularly scheduled increases in two years, contingent upon satisfactory performance.

Approve Food Service Manager-Giarrantana

**VOICE VOTE: "YES" – Unanimous – Motion Carried**  
**ABSENT: None**

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Quigley to approve Michael Feifel, Assistant to the Director of Athletics and Facilities Usage (*Winter Season*) at a stipend of \$3,333.33, effective November 23, 2009 through March 17, 2010.

Approve Asst. to the Director of Athletics & Facilities Usage (Winter Season)-Feifel

**VOICE VOTE: "YES" – Unanimous – Motion Carried**  
**ABSENT: None**

## **REPORTS**

### Facilities Committee

Mr. Miracle reported –

- The Intermediate School has some issues with HVAC that are being addressed.
- Intermediate School site work is not completely finished and may have to wait until spring to complete.
- PlanCon J submission to PDE for construction of the Intermediate School will be contracted out at an estimated cost of \$3,000.
- All modular classrooms have been removed except for Lower Milford Elementary School.

### Education Committee

Mrs. Gunkle reported –

- Implementation of Read 180  
On December 14<sup>th</sup> the Middle School will have a presentation on Read 180 and then both the HS and MS will be trained on January 12<sup>th</sup>. The IS has reported that the students and teachers are really excited about the program and the preliminary results are positive.
- STEM Skill Analysis – WorkKeys and KeyTrain  
There is a grant available for us to participate in these programs. Students would get a National Career Readiness Certificate if they successfully completed the program. It was agreed that we would target a group of students to participate in this pilot program.
- 2009-10 Field Trip List  
A list was presented of the possible field trips that students can take at the K – 8 level.

### Budget & Finance Committee

Mr. Dimmig reported on November 17<sup>th</sup> meeting –

- Updated 5-year budget was reviewed.
- Out years are more challenging due to projected increases in PSERS contributions and health insurance premiums, and lower than expected increase in the tax base.
- New staffing requests were presented.

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Quigley to approve a resolution to not raise District real estate taxes for 2010-2011 beyond the Act 1 index limit of 2.9%.

Motion failed to approve a resolution to not raise District real estate taxes for 2010-2011 beyond the Act 1 index limit of 2.9%

There was Board discussion.

**VOICE VOTE: "YES" – Dimmig, Quigley**  
**"NO" – All but Dimmig, Quigley – Motion Failed**  
**ABSENT: None**

**OLD BUSINESS**

Approve second and final reading of Policy #402

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Gunkle to approve a second and final reading of the following policy -

#402 Professional Employees: Certification

**VOICE VOTE: "YES" – Unanimous – Motion Carried**  
**ABSENT: None**

**NEW BUSINESS**

Approve first reading of Policy #121, #304, #805, #717

**MOVED BY** Miracle and **2<sup>ND</sup> BY** Gunkle to approve a first reading of the following policies -

#121 Programs: Field Trips

#304 Administrative Employees: Recruitment, Selection and Approval of Administrative Employees

#805 Operations: School Emergencies

#717 Property: Cell Phones

**VOICE VOTE: "YES" – Unanimous – Motion Carried**  
**ABSENT: None**

**VISITORS**

The Board took a brief recess at 9:13 p.m.

[Mr. Dimmig left meeting at 9:18 p.m.]

The Board met in executive session at 9:20 p.m.

The meeting reconvened at 9:46 p.m.

ADJOURNMENT

**ADJOURNMENT**

**MOVED BY** Schubert and **2<sup>ND</sup> BY** Quigley to adjourn the meeting.

**VOICE VOTE: "YES" - Unanimous - Motion Carried**  
**ABSENT: Dimmig**

The meeting was adjourned at 9:47 p.m.

**ATTEST:** \_\_\_\_\_ Board Secretary

